

## CONTACT DATA

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## EDUCATION AND ACADEMICS

2011 – 2017

**University of Warsaw (Uniwersytet Warszawski), Warsaw, Poland**

**Faculty of Economic Sciences**

PhD in Economics with Distinction (under the supervision of Prof. Urszula Sztandar-Sztanderska)

2009 – 2011

**Central European University (CEU), Budapest, Hungary**

MA in Economics with Distinction (under the supervision of Prof. Álmos Telegdy)

2006 - 2009

**Warsaw School of Economics (Szkoła Główna Handlowa), Warsaw, Poland**

BA in Quantitative Methods in Economics and Information Systems (under the supervision of Prof. Jakub Growiec)

## EMPLOYMENT EXPERIENCE

March 2020 - ...

**University of Warsaw (Uniwersytet Warszawski), Warsaw, Poland**

*Researcher*

Researcher in the project „The role of internal and external factors in the process of wage determination” led by Paweł Strawiński financed from the Polish National Science Centre.

March 2017 - ...

**University of Warsaw (Uniwersytet Warszawski), Warsaw, Poland**

**Faculty of Economic Sciences, Department of Statistics and Econometrics**

*Assistant Professor*

May 2015 – September 2018

**Institute for Structural Research (IBS), Warsaw, Poland**

*Research Assistant*

Research assistant in the project „Gender wage gap from a cohort perspective” led by Iga Magda financed from the Polish National Science Centre.

Jan 2014 - Apr 2014

**Educational Research Institute (IBE), Warsaw, Poland**

*External Expert*

Assistance in the preparation of two publications on education related issues in selected regions in Poland.

Aug 2013 – Sept 2013

**Central European University Business School, Initiative for Regulatory Innovation, Budapest, Hungary**

*Research Associate*

Research assistant in Google Research Award grant led by Prof. Maciej Kisilowski and Prof. Bernadett Koles.

July 2013 – Aug 2013

**Educational Research Institute (IBE), Warsaw, Poland**

*External Expert*

Preparation of a chapter on vocational and technical education in the Czech Republic.

Oct 2012 – Jan 2013

**United Nations Development Programme for Europe and the Commonwealth of Independent States, Bratislava Regional Centre, Bratislava, Slovakia**

*Intern at Poverty Reduction Practise*

Empirical research on socio-economic inequality of Romani women in the selected countries of CEE.

Jul 2011 – Mar 2012

**Institute for Structural Research (IBS), Warsaw, Poland**

*Junior Economist*

Analysis and evaluation of the EU cohesion policy in Visegrad Group countries.

Nov 2010 – Jan 2011

**International Center for Economic Growth – European Center (ICEG EC), Budapest, Hungary**

Assistance in the project: *ICTNET - European Network for the Research on the Economic Impact of ICT*

## HONORS AND AWARDS

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2018	Rector's Award for excellence in research
2018	Scholarship for young talented scholars awarded by the Ministry of Science and Higher Education
2017	Distinction in XIX competition for best PhD dissertation organized by the Institute of Labour and Social Studies
2017	Rector's Award for excellence in research
2017	START scholarship awarded to talented young researchers by the Foundation for Polish Science
2016	Best poster winner at the Annual Meeting of the Population Association of America; Washington, DC, USA
2015	Oded Stark's Award for Excellence in Publishing for the paper „Are children driving the gender wage gap? Comparative Evidence from Poland and Hungary”
2014 - 2015	Scholarship for doctoral students in economics awarded by the Foundation of the National Bank of Poland
2013 - 2014	Scholarship for doctoral students awarded by the Government of Mazowieckie Voivodeship „Rozwój nauki – rozwojem regionu - stypendia i wsparcie towarzyszące dla mazowieckich doktorantów”
2012 - 2016	Scholarship for top PhD students of the Faculty of Economic Sciences, University of Warsaw
2012 - 2016	Academic Performance Award, University of Warsaw (for the highest GPA)
2011 - 2016	Rector scholarship for doctoral students, University of Warsaw
2011	Stanislav Vidovic Award for the best MA thesis in the Department of Economics, CEU
2010 - 2011	International Visegrad Fund Scholarship
2009 - 2011	CEU Merit based Scholarship (full scholarship)
2006 - 2009	Merit-based Scholarship (Warsaw School of Economics, SGH)

## TEACHING EXPERIENCE

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### **University of Warsaw, Faculty of Economic Sciences**

2017-2019	BA seminar: Family and Labor Economics (12 BA students promoted); (in Polish and English)
2017-2019	Statistics and Exploratory Data Analysis (MA level); (in English)
2016-2020	Foundation Year for Foreign Students: Introduction to Economics (in English)
2016-2019	Probability Theory (BA level); (in Polish and English)
2013-2019	Macroeconomics (BA level); (in Polish)

## RESEARCH AND STUDY VISITS

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2016	IZA European Summer School in Labor Economics, 23.05.2016-29.05-2016, Herrsching, Germany
2016	InGRID visiting grant at the Herman Deleeck Centre for Social Policy, University of Antwerp, 25.01.2016-05.02.2016, Antwerp, Belgium
2015-2016	Research fellowship at the Institute of Economics, Centre for Economic and Regional Studies, Hungarian Academy of Sciences within ETIUDA 3 program financed from the Polish National Science Center, 07.10.2015-13.01.2016, Budapest, Hungary
2015	Summer School „Capitalism, inequality and (un)sustainable development” organized by the European Association for Evolutionary Political Economy (EAEPE) of the University Roma Tre under the patronage of the US-Italy Fulbright Commission, 6.07 – 10.07.2015, Rome, Italy
2015	CEEPUS Scholarship at the Central European University, Department of Economics, Budapest, Hungary (January 2015-February 2015)
2014	Summer School in Survey methodology organized by the University Pompeu Fabra, 7.07 – 11.07.2014, Barcelona, Spain
2014	Summer School „Inequalities” organized by EAEPE of the University Roma Tre under the patronage of the US-Italy Fulbright Commission, 30.06 – 4.07.2014, Rome, Italy
2013 – 2014	Erasmus Mundus Action 2 Lot 5 – Strand 1 – „Whole Europe Beyond the Borders” scholarship, Odessa I.I. Mechnikov National University, Odessa, Ukraine (September 2013 – February 2014)
2012	PhD course on Social Policy, Life Course and Gender organized by NOVA Norwegian Social Research, 21-25.09.2012, Oslo, Norway

## RESEARCH GRANTS AWARDED

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2020	<b>OPUS</b> from the Polish National Science Centre: „Birth spacing and women’s labor market outcomes”
2019	<b>Visegrad</b> grant from the International Visegrad Fund: „Promoting Research and Discussion on the Roles of Gender and Family in Local Labor Market” (within Virtual Research Collaboration on Gender and Family in the Labour Market group)
2018	Internal grant, University of Warsaw, Faculty of Economic Sciences
2017	Internal grant, University of Warsaw, Faculty of Economic Sciences
2016	Internal grant, University of Warsaw, Faculty of Economic Sciences
2015	Internal grant, University of Warsaw, Faculty of Economic Sciences
2015	<b>ETIUDA</b> from the Polish National Science Centre: „On the Parenthood Decisions and Gender Wage Differentials. The case of Poland”
2014	<b>PRELUDIUM</b> from the Polish National Science Centre: „Comparative analysis of the parenthood impact on the labor market performance of men and women: Do family benefits matter?”
2014	Internal grant, University of Warsaw, Faculty of Economic Sciences
2013	Internal grant, University of Warsaw, Faculty of Economic Sciences
2013	<b>GDN</b> grant: „The impact of parenthood status on male-female wage differentials: Are children driving the gender wage gap? Evidence from Poland and Hungary” (together with Anna Lovász - Principal Investigator)
2012	Internal grant, University of Warsaw, Faculty of Economic Sciences

## PUBLICATIONS

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### Journal articles:

**Cukrowska-Torzewska, E.**, Matysiak, A., 2020, The motherhood wage penalty: A meta-analysis, *Social Science Research* 88–89: 102416.

**Cukrowska-Torzewska, E.**, Lovász, A., 2020, The role of parenthood in shaping the gender wage gap – A comparative analysis of 26 European countries, *Social Science Research* 85: 102355.

**Cukrowska-Torzewska, E.**, Magda, I., 2019, The gender wage gap in the workplace: Does the age of the firm matter?, *European Journal of Industrial Relations* 26(2): 123–137.

Magda, I., **Cukrowska-Torzewska, E.**, 2019, Do Women Managers Lower Gender Pay Gaps? Evidence from Public and Private Firms, *Feminist Economics* 25(4): 185-210.

Chudzyńska E., **Cukrowska-Torzewska, E.**, 2019, Field of education and its role in the context of technological changes in the Polish labor market (Znaczenie wykształcenia w obliczu zmian technologicznych na rynku pracy w Polsce), *e-mentor* 2(79): 10-19. (in Polish)

Stark, O., **Cukrowska-Torzewska, E.**, 2018, Gender Differentiation in Intergenerational Care-Giving and Migration Choices, *The Journal of the Economics of Ageing* 12: 118-134.

**Cukrowska-Torzewska, E.**, 2017, Cross-Country Evidence on Motherhood Employment and Wage Gaps: The Role of Work–Family Policies and Their Interaction, *Social Politics* 24(2): 178-220.

**Cukrowska-Torzewska, E.**, Lovász, A., 2016, Are children driving the gender wage gap? Comparative Evidence from Poland and Hungary, *The Economics of Transition* 24(2): 259-297.

**Cukrowska-Torzewska, E.**, 2016, How much does it cost to rear children in Poland?, *European Journal of Women's Studies* 23(2): 200–216.

**Cukrowska-Torzewska, E.**, 2016, She Cares and He Earns? The Family Gap in Poland, *Ekonomia* 42: 43-77.

**Cukrowska-Torzewska, E.**, 2014, Intersectionality of ethnicity and gender: exploring Romani women's performance in education, *Ekonomia* 36: 51-89.

**Cukrowska, E.** 2014., Is it the labor market that undervalues women or women themselves? Evidence from Poland, *Quantitative Methods in Economics* 15(1): 18-29.

#### Books and chapters in books:

Lovász, A, **Cukrowska-Torzewska, E.**, Szabó-Morvai, Á, 2019, Career before and after having a child. In: Fazekas, K; Szabó-Morvai, Á (eds.) *The Hungarian Labour Market 2018*, Budapest: Centre for Economic and Regional Studies, pp. 160-162.

Wincenciak, L., Morawski, L., **Cukrowska-Torzewska, E.**, 2014, Private costs of tertiary education (Prywatne nakłady ponoszone na kształcenie na poziomie wyższym), in Sztanderska U., Grotkowska, G. (eds.) *Koszty kształcenia wyższego*, Badania Ekonomiczne, Warszawa: Wydawnictwa Uniwersytetu Warszawskiego (in Polish)

**Cukrowska, E.**, Kórczé, A., 2013, Interplay between gender and ethnicity: Exposing Structural Disparities of Romani women. Analysis of the UNDP/World Bank/EC regional Roma survey data. *Roma Inclusion Working Papers*. Bratislava: UNDP.

#### Analytical reports and other:

**Cukrowska-Torzewska, E.**, 2014, Gender Pay Gap in Poland (Luka płacowa w Polsce), *Infos* 19(179), Biuro Analiz Sejmowych (in Polish)

Wincenciak, L., Morawski, L., **Cukrowska-Torzewska, E.**, 2014. Private costs of tertiary education (Prywatne nakłady ponoszone na kształcenie na poziomie wyższym), in Sztanderska U. (eds.) *Koszty kształcenia na poziomie wyższym*, IBE, Warszawa (in Polish)

„Costs of lower and upper secondary education in the Czech Republic” („Koszty edukacji ponadgimnazjalnej i policealnej w Czechach”), in Sztanderska U. (eds.) *Koszty edukacji ponadgimnazjalnej i policealnej*, IBE, Warszawa 2014 (in Polish)

„Assessment of the realization and validity of the goals and priorities of podkarpackie voivodeship's development Strategy for 2007-2020 in the framework of new tasks and challenges of Polish and European Union's development policy” („Ocena realizacji oraz aktualności celów i priorytetów rozwojowych Strategii rozwoju województwa podkarpackiego na lata 2007-2020 w kontekście nowych zadań i wyzwań polityki rozwoju kraju i Unii Europejskiej”), A. Regulski (eds.), IBS, Warszawa 2012 (in Polish)

„Assessment of the benefits drawn by the EU15 Member States as a result of the EU Cohesion policy implementation in Visegrad Group countries” („Ocena korzyści uzyskiwanych przez Państwa UE-15 z realizacji polityki spójności w krajach Grupy Wyszehradzkiej”), J. Zawistowski (eds.), IBS, Warszawa 2011 (in Polish)

## Unpublished working papers:

Lovász A., Cukrowska-Torzewska E., Rigó M., Szabó-Morvai Á., Kiss A., 2017, One Size Fits All? Gender Differences in the Effect of Subjective Feedback, Budapest Working Papers on the Labour Market BWP 2017/5.

## **PRESENTATIONS**

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2020	European Population Conference EPC 2020 (cancelled due to COVID-19)
2019	Warsaw International Economic Meeting WIEM 2019, Warsaw, Poland.
2018	European Association of Labour Economists Annual Conference EALE 2018, Warsaw International Economic Meeting WIEM 2018, European Population Conference EPC 2018.
2017	The first annual meetings of the Society of Economics of the Household (SEHO), San Diego, USA. Young Economists' Meeting, Brno, Czech Republic. Warsaw International Economic Meeting WIEM 2017, Warsaw, Poland.
2016	5th European User Conference for EU-Microdata, Mannheim, Germany. European Association of Labour Economists Annual Conference, Ghent, Belgium. Work and Family Researchers Network Annual Conference, Washington, DC, USA. IZA Summer School in Labor Economics, Herrsching, Germany. Warsaw School of Economics Conference, Warsaw, Poland. Annual Meeting of the Population Association of America. Washington, DC, USA. Seminar at the Herman Deleeck Centre for Social Policy, University of Antwerp, Antwerp, Belgium.
2015	Summer School „Capitalism, inequality and (un)sustainable development”, University Roma Tre, Rome, Italy. Warsaw International Economic Meeting WIEM 2015, University of Warsaw, Warsaw, Poland. Eurasia Business and Economics Society Annual Conference, Istanbul, Turkey.
2014	Summer School „Inequalities”, University Roma Tre, Rome, Italy.
2013	4th International Conference of Roma Women, Helsinki, Finland. Centre for Economic Research and Graduate Education - Economics Institute, CERGE-EI. Global Development Network Regional Research Competition Workshop, Prague, Czech Republic. Warsaw University of Life Sciences, Warsaw, Poland. Center for Ethics, Law and Applied Philosophy, Belgrade, Serbia.

## **LANGUAGES**

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Polish – native  
English – fluent  
Czech – advanced (lived in Prague, Czech Republic, 1992-2000)  
Russian – advanced

## **SKILLS AND OTHER**

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### **Reviews for:**

*Social Politics, European Journal of Women's Studies, Applied Economics Letters, Central European Economic Journal, Ekonomista.*

### **Computer:**

MS Office: Word (very good), Excel (very good), Excel VBA (good), Power Point (very good)

Special software for econometrics and statistics: Stata (very good), R (good), EViews (good), Gretl (very good), SPSS (good)

### **Additional:**

Driving License (2007)

Certificate of Competency Yacht Coastal Skipper (2006), Certificate of Competency Inland Skipper (2003), Certificate of Competency Motor Boat Helmsman (2006), International Basic Windsurf License (2008)

Working as a Sailing Instructor: June-July 2007 – Sailing Agency „Skipper”; July-August 2008 – Tourist Agency „Kliwer”